

# Cultivating Young Generation Professionals through Participating International Conference – A Case in Taiwan

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CPDWL



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## ABSTRACT

For a long time, "Doing by learning" always makes good effects on nurturing young generation, and there is no exception in LIS Field. In 2009, Dr. Li-Hung Huang, the MIC Chief, and Professor Mei-Mei Wu at NTNU tried to build up an active team to participate in IFLA. By mapping up and operating serial planning, training and practicing, this young team not only learned many skills about project management and presentation, but also found optimistic attitude would overcome many difficulties. This project describes the recruitment process, training for team members, conference participation and resulting impact. And now the young generation professionals share their experience and spirits to more peers!

## INITIATION

30 years ago, the senior professionals made us experience international conferences, and now it is time for us to deliver the passion to the younger generation!



## METHODOLOGY



Recruiting

Team Building

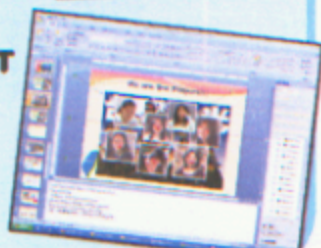
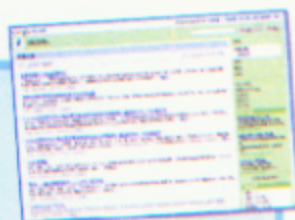
Training

Participation

Impact

## TRAINING !

- Project management
- Presentation skills
- Communication via IT
- Fund raising
- Travel & activities planning



## PARTICIPATION !

- Be "International"!
- Win the "Friendship"!
- Establish the "Leadership"!
- Attain the "Achievement"!

IFLA



## IMPACT !

- The young generation changed!!  
More students intend to participate in next IFLA and other international conferences!
- The libraries changed !!  
Library director(s) will encourage young generation librarians to participate in international conferences.
- Our Association changed !!  
President of LaROC promises to offer traveling funds for student-conference participation.

We want to be more "IFLA"!



## RECRUITING & TEAM BUILDING !

- For recruiting young generation participants, Coaches promoted in universities and 8 students responded.
- Many meetings for training, planning, and commitment building
- Work division and spontaneous attitude.

We need the best team to achieve our goal !!



## WHAT WE HAVE LEARNED

By overcome difficulties and reach consensus, the young generation learned that securing resources and team collaboration is the best way to solve problems. Furthermore, they have found that devoting and practicing their commitment to achieve a certain task is a wonderful and fulfilling experience.

## ACKNOWLEDGEMENTS

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